



Engagement of professionals on contract basis through Online Interview

RITES Ltd., a Nav Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard-working professionals as under:

VC No.	Post	No. of Vacancies					Total
		UR	EWS	OBC (NCL)	SC	ST	
136/24	Equipment Planning Expert (International)	1	-	-	-	-	1
137/24	Senior Mechanical Engineer (National)	1	-	-	-	-	1
138/24	Civil Engineer (International)	1	-	-	-	-	1
139/24	Cost Expert (Equipment) Specialist (International)	1	-	-	-	-	1
140/24	Environmental Social Monitoring Specialist - 2 (National)	1	-	-	-	-	1
141/24	Senior ICT Engineer	1	-	-	-	-	1
142/24	Equipment Planning Expert-2(National) (National)	1	-	-	-	-	1
143/24	Junior Design Engineer (HVAC)	1	-	2	-	-	3
144/24	Junior Design Engineer (External Work)	1	-	-	-	-	1
145/24	CAD Draughtsman (Architecture)	4	-	-	-	-	4
146/24	CAD Draughtsman (Structural)	2	-	-	-	-	2
147/24	CAD Draughtsman (Electrical)	4	1	3	2	-	10
148/24	CAD Draughtsman (HVAC)	6	1	3	-	-	10
149/24	CAD Draughtsman (Water Supply)	3	-	1	-	-	4

150/24	CAD Draughtsman (External Work)	5	1	2	-	-	8
151/24	CAD Draughtsman (Equipment Layout)	2	-	-	-	-	2
152/24	Junior Design Engineer (Medical Gas Line System)	1	-	-	-	-	1
153/24	Cost Expert (Equipment) Specialist (International)	1	-	-	-	-	1

Age Limit

Maximum Age
55 Years
Note: Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of the application (cut-off date).

Minimum Qualifications & Experience

Candidates must ensure that they are meeting Educational Qualification, Total Experience and Relevant Experience criteria as stated in the below mentioned table. Candidates not satisfying the stated criteria will be disqualified on the day of interview.

VC No.	Number of position	Experience in years	Educational Qualification	Details of post-qualification work experience required
136/24	Equipment Planning Expert (International)	5 years	Graduate in Electronics/Instrumentation Engineering/Bio Medical Engineering from a recognized institution or equivalent.	Candidate should have experience in medical and/or healthcare sector, 5 years. Experience in Medical Equipment Planning and/or procurement
137/24	Senior Mechanical Engineer (National)	15 years	Graduate in Mechanical Engineering. Professional experience of not less than 15 years. Good Command in English.	I. Professional experience of at least 15 years. II. experience with nature thereof 10 years minimum. III. He will be responsible for the preparation of basic and detailed design, technical specifications, BOQ of Fire Fighting and HVAC Systems, MEP Systems, Lifts & Escalators for various large buildings structures, IV. Must have also supervised as third-party Quality Inspection of Mechanical and HVAC Components for various projects.

138/24	Civil Engineer (International)	10 Years	Graduate in Civil Engineering	Professional experience of not less than 10 years. Experience in project management services from the design stage to construction and completion in the public sector. Experience in at least one JICA or international donors financed Projects. He should have experience in Civil Engineering project planning with hands on expertise in MS Project/Primavera.
139/24	Cost Expert(Equipment)Specialist (International)	3 Years	Graduate in Engineering of Electrical, Electronics, Instrumentation or Bio-Medical Engineering	3 Years, 2 Projects experience in Medical and / or health sector, Experience in Medical equipment planning and / or procurement, 2 projects Have a good command in English. Work experience as clinical engineer in health / medical care facilities.. Experience in JICA or any other MDB funded project in health sector. Experience in developing country
140/24	Environmental Social Monitoring Specialist - 2 (National)	3 Years	Degree in Environmental Eng/ MSc in Environmental Studies or B Tech in Civil Eng with 2 years post-graduation in Environmental Eng. At least 3 years post qualification experience. Must have good command in English.	I. Work experience as Environmental Specialist in health sector/ construction of hospitals, medical colleges etc. II. Experience in at least one major project. III. 3 years, at least one major projects, where candidates had to look after the welfare of the environment and to look after the clearance and related works whilst construction of building
141/24	Senior ICT Engineer	10 Years	Graduate in Engineering in Computer Science/ MCA	Experience in at least one JICA or international or GOI financed projects. Professional Experience in at least one large project or one state government projects in India. Experience in

				planning or designing for Hospital Information Systems larger than 100 beds. Professional Experience of not less than 10 years. Have a good command in English, knowledge of latest hospital software and cloud systems
142/24	Equipment Planning Expert-2 (National)	5 Years	Graduate in Electronics/Instrumentation Engineering/Bio Medical Engineering from a recognized institution or equivalent.	Candidate should have experience in medical and/or healthcare sector, 5 years. Experience in Medical Equipment Planning and/or procurement
143/24	Junior Design Engineer (HVAC)	5 years	Graduate Engineer in Mechanical Engineering	5 years of experience in relevant field.
144/24	Junior Design Engineer (External Work)	5 years	Graduate Engineer in Civil/Electrical Engineering	5 years of experience in relevant field.
145/24	CAD Draughtsman (Architecture)	5 years	Diploma / ITI Draughtsman in Architecture	3 years of experience in relevant field.
146/24	CAD Draughtsman (Structural)	5 years	Diploma / ITI Draughtsman in Civil	3 years of experience in relevant field.
147/24	CAD Draughtsman (Electrical)	5 years	Diploma in Electrical Engineering	3 years of experience in relevant field.
148/24	CAD Draughtsman (HVAC)	5 years	Diploma in Electrical/Mechanical Engineering	3 years of experience in HVAC related works.
149/24	CAD Draughtsman (Water Supply)	5 years	Diploma/ITI Draughtsman in Civil	3 years of experience in Water Supply works and Building projects.
150/24	CAD Draughtsman (External Work)	5 years	Diploma/ITI Draughtsman in Civil	3 years of experience in relevant field.

151/24	CAD Draughtsman (Equipment Layout)	5 years	Diploma/ITI Draughtsman in Civil	3 years of experience in relevant field.
152/24	Junior Design Engineer (Medical Gas Line System)	5 years	Graduate Engineer in (Mechanical/instrumentation/Industrial Production)	5 years of experience in relevant field.
153/24	Cost Expert (Equipment) Specialist (International)	3 Years	Graduate in Engineering of Electrical, Electronics, Instrumentation or Bio-Medical Engineering	3 Years, 2 Projects experience in Medical and / or health sector, Experience in Medical equipment planning and / or procurement, 2 projects Have a good command in English. Work experience as clinical engineer in health / medical care facilities.. Experience in JICA or any other MDB funded project in health sector. Experience in developing country

Note for Educational Qualifications:

The candidate should possess Degree recognized by AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India and recognized by AICTE, shall also be accepted.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

Categories for which identified	Functional Classification	Physical Requirements
Locomotor disability	OA, OL, Leprosy Cured, Acid Attack Victims	

Hearing Impairment	HI	S, ST, BN, W, SE, MF, C, R, W & RW
Locomotor disability	OA, OL, Leprosy Cured, Acid Attack Victims	

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

Functional Classification:

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected
OAL	One arm one leg affected
BL	Both legs affected
HI	Hearing Impaired
LV	Low Vision

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking
H	Hearing/ Speaking
KC	Kneeling and Crouching
JU	Jumping
CL	Climbing

The above lists are subject to revision.

Selection Process

RITES Limited shall conduct an initial screening consisting of verification of documents and interview (if found eligible) of all applicants to identify those who meet the minimum requirements as established by the project requirements. Shortlisted candidates' curriculum vitae (CVs) will be forwarded to the client for their review and selection. The Client will then provide a final list of candidates deemed suitable for an offer of employment.

The weightage distribution of various parameters of the interview round shall be as under:

Interview	-	100%
(Technical & Professional proficiency - 65 %; Personality Communication & Competency – 35 %)		
Total	-	100%

A minimum of 60% marks for UR/ EWS (50% for SC/ST/OBC (NCL)/ PWD against reserved posts) in interview will be required to enable the candidate to be considered suitable in screening round. There will be no minimum qualifying marks required in the aggregate.

The candidates shall have to produce copies of educational qualification and experience claimed which shall be verified from the original documents at the appropriate stage and shall be subject to verification from the original source.

Candidates have the option to appear for interview either in Hindi or English.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Selected candidates will initially be posted at the site of the client in Guwahati (Assam) / Salem (Tamil Naddu) shall be liable for posting anywhere in India as per Company requirements.

The instant recruitment is being done for deployment of personnel at one of our client's site and as such, issuance of offer letter of appointment to the selected candidates shall be subject to approval of CV by the client.

Remuneration

Pay, allowances and perks for the post would be as per the number of minimum post-qualification work experience detailed below:

VC No.	Post	Pay Scale	Approximate CTC
136/24	Equipment Planning Expert (International)	100000-260000	INR 29.2 Lacs
137/24	Senior Mechanical Engineer (National)	70000-200000	INR 20.9 Lacs
138/24	Civil Engineer (International)	100000-260000	INR 29.2 Lacs
139/24	Cost Expert(Equipment) Specialist (International)	90000-240000	INR 26 Lacs
140/24	Environmental Social Monitoring Specialist - 2 (National)	40000-140000	INR 10.7 Lacs
141/24	Senior ICT Engineer	90000-240000	INR 26 Lacs
142/24	Equipment Planning Expert-2(National) (National)	30000-120000	INR 8.26 Lacs
143/24	Junior Design Engineer (HVAC)	30000-120000	INR 8.26 Lacs
144/24	Junior Design Engineer (External Work)	30000-120000	INR 8.26 Lacs

145/24	CAD Draughtsman (Architecture)	20000-66000	INR 5.58 Lacs
146/24	CAD Draughtsman (Structural)	20000-66000	INR 5.58 Lacs
147/24	CAD Draughtsman (Electrical)	20000-66000	INR 5.58 Lacs
148/24	CAD Draughtsman (HVAC)	20000-66000	INR 5.58 Lacs
149/24	CAD Draughtsman (Water Supply)	20000-66000	INR 5.58 Lacs
150/24	CAD Draughtsman (External Work)	20000-66000	INR 5.58 Lacs
151/24	CAD Draughtsman (Equipment Layout)	20000-66000	INR 5.58 Lacs
152/24	Junior Design Engineer (Medical Gas Line System)	30000-120000	INR 8.26 Lacs
153/24	Cost Expert(Equipment) Specialist (International)	70000-200000	INR 20.9 Lacs

Remuneration mentioned above is only indicative. Actual remuneration shall depend upon the place of posting and other terms & conditions of appointment.

Fees

The candidates will have to deposit the under mentioned amount of fees during online application:

Category	Fee
General/OBC Candidates	Nil
EWS/ SC/ST/ PWD Candidates	Nil

How to Apply

- Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.**
- Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
- While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.
- While filling up the required details, candidates are advised to carefully and correctly fill the details of "Identity Proof". Candidates are also advised to note the same and ensure the availability of the same Identity Proof as it will be required to be produced in original at later stages of selection (if called).
- ~~5. After filling up the required details under the "Fill/ Modify Application Form", candidate should~~

submit the application.

6. The candidates are also advised to keep a copy of Application Form submitted with them and to carry the same at the time of the interview (if called).
7. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and furnished along with **SELF-ATTESTED SCANNED COPIES** of the following documents in the given order only from top to bottom (**if called for document scrutiny**):
 - a. 2 recent passport size colour photographs
 - b. High School certificate for proof of Date of Birth
 - c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
 - d. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
 - e. Proof of Identity & Address (Passport, Voter ID, Driving Licence, Aadhaar Card etc)
 - f. PAN Card
 - g. Proof of different periods of experience as claimed in the Application Form (if applicable)
 - h. Any other document in support of your candidature
 - i. PWD Certificate as per latest format (if applicable).

No documents are to be uploaded at the time of submission of applications.

8. Please attach copies of experience certificates from your previous employer in respect of claims made by you in your application. In respect of current employment, experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected. Please check your claims and certificates submitted by you carefully. Incomplete application or, insufficient proof would entail rejection of your application. No claims would be entertained at a later stage.

For proof of CTC/ salary, candidates shall have to submit a copy of their last Form No. 16/ Earning Card/ salary slip/ Appraisal letter/ any other suitable document.

9. Community certificate (SC/ST/OBC) should be in the format prescribed by Government of India only. OBC candidates included in the Central List with certificate not more than 12 months old (with clear mention of candidate not belonging to "Creamy Layer") in the GOI prescribed format only will be considered for the posts reserved for OBC. EWS certificate should also be as per Gov. of India format.
10. Hard copies of documents are not to be sent to this office through post/ courier. Documents are to be uploaded on RITES portal only.
11. The original testimonials/documents along with one self-attested copy will have to be produced by the candidate(s) at the time of selection (if called).
12. **Candidates who have registered online but whose application along with supporting documents are not submitted by the due date, their candidature may not be considered. The company reserves the right to consider only such applications which are received by the prescribed date. RITES Ltd. does not bear any responsibility for any delay for any reason whatsoever.**
13. Mere applying for the post/ submission of documents/ appearing or qualifying in the selection does not confer any right on the candidates for claiming selection. If it is found that a candidate does not fulfill the advertised eligibility criteria, his/her candidature will be summarily rejected.
14. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
15. The candidates must submit all the details pertaining to his candidature viz personal details, educational

qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.

16. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

17. **Candidates need to submit documents on below mentioned link-:**

Link to upload documents-: <https://forms.gle/JgdXeJYAPwBz3AGm7>

Link to attend document scrutiny-: <https://meet.google.com/xtf-ufhn-tnd>

Link to attend interview (If found eligible in document scrutiny)-: <https://meet.google.com/rzs-pbmj-gwf>

Candidates who have not submitted documents on this link will not be eligible to appear for document scrutiny followed by the interview.

Venue & Time

Candidates will appear for the interview through Video Conferencing and need to submit documents on below mentioned link-:

i. **Link to upload documents-:** <https://forms.gle/JgdXeJYAPwBz3AGm7>

ii. **Link to attend document scrutiny-:** <https://meet.google.com/xtf-ufhn-tnd>

iii. **Link to attend interview (If found eligible in document scrutiny)-:**
<https://meet.google.com/rzs-pbmj-gwf>

Candidates who have not submitted documents on this link will not be eligible to appear for document scrutiny followed by the interview.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Departmental candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.
5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature s liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
6. **Any corrigendum/addendum to this advertisement will be displayed only on the Company's website**

www.rites.com. Therefore, applicants are advised to keep checking the Company's website for any update.

7. The period of training/internship shall not be counted towards post qualification experience.
8. Legal jurisdiction will be Delhi in case of any dispute.
9. No train/bus fare / TA / DA shall be payable.
- 10. Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date).**
11. The date of declaration of result / issuance of Marks Sheet shall be deemed to be date of acquiring the qualification and there shall be no relaxation on this account. No further relaxation shall be provided in this regard.
12. Where a specialization is required in the qualifying degree in the educational qualification, candidate is required to submit a certificate from the University/ Institution clearly specifying the specialization in the qualifying degree.

Communication with RITES

Any information regarding this recruitment process would be made available on the email address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the site for further updates.

Candidates are encouraged to go through the detailed advertisement and read the "Frequently Asked Questions (FAQs)" uploaded on RITES website under Career section to solve their queries.

Queries if remaining should be sent to rectt@rites.com only and contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application.

Communications not containing the above particulars shall NOT BE ATTENDED TO. Any query/ issue should be brought to the notice of RITES well in advance of the due date.

RITES will not be responsible for the non-submission of applications due to issues brought to notice at the last moment. Queries related to information already provided in the advertisement may not be attended to.

Important Dates

S. No.	Particular	Date
1	Commencement of submission of online application	18.04.2024
2	Last date of submission of online application	10.05.2024 (till 11.00AM)
3	Venue & Date of Interview: -	Interview will be conducted on 25th,30th of April &3rd,8th,10th of May 2024.

4	Date of document scrutiny	Scrutiny will be held from 22nd^h of April 2024 to 10th of May 2024 (Except on Saturdays & Sundays)
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